



Providence Baptist Church  
1601 McKinnon Avenue  
San Francisco, California 94124

**SENIOR PASTOR APPLICATION**

Date: \_\_\_\_\_

The information provided below will remain confidential to the search committee during the preliminary screening. One or more finalist(s) for this position will be asked for permission to make this application available to the members of the church for viewing in connection with formal candidacy.

**I. Personal/Family Information:**

Name (in full): \_\_\_\_\_

Street Address: (city) \_\_\_\_\_ (state) \_\_\_\_\_ (zip code) \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ Email: \_\_\_\_\_

Cell Phone: ( ) \_\_\_\_\_ Correspondence Address: \_\_\_\_\_

Do you wish your application to be kept confidential? Yes:  No:

How did you learn about this position? \_\_\_\_\_  
\_\_\_\_\_

What is it about this position that attracts you? \_\_\_\_\_  
\_\_\_\_\_

Why are you considering a move at this time? \_\_\_\_\_  
\_\_\_\_\_

If you are currently employed, why are you interested in making a change? \_\_\_\_\_  
\_\_\_\_\_

Are you married? Yes:  No:  Date of marriage: \_\_\_\_\_ Wife's name: \_\_\_\_\_

If you have children, please list their names and ages:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor? Yes:  No:

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**II. References:**

Please list the names of six people who know you well and would be willing to serve as references. At least three of the people listed should be able to comment on your spiritual maturity in Christ. Please include your Senior Pastor if applicable, someone you've mentored, and a business or church associate who has knowledge of your leadership ability and achievements.

**1. Professional Reference:** Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Work Phone: ( ) \_\_\_\_\_ Home Phone: ( ) \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_

Email: \_\_\_\_\_

**2. Professional Reference:** Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Work Phone: ( ) \_\_\_\_\_ Home Phone: ( ) \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_

Email: \_\_\_\_\_

**3. Personal Reference:** Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Work Phone: ( ) \_\_\_\_\_ Home Phone: ( ) \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_

Email: \_\_\_\_\_

**4. Personal Reference:** Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Work Phone: ( ) \_\_\_\_\_ Home Phone: ( ) \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_

Email: \_\_\_\_\_

**5. Two (2) References from someone at your present position:**

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Work Phone: ( ) \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Work Phone: ( ) \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_ Email: \_\_\_\_\_

At what point may we contact these references: \_\_\_\_\_

**III. Education:**

High School: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Year of Graduation: \_\_\_\_\_

**Colleges/Graduate Schools/Seminaries:**

Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Major/Focus: \_\_\_\_\_ Degree: \_\_\_\_\_ Year: \_\_\_\_\_

Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Major/Focus: \_\_\_\_\_ Degree: \_\_\_\_\_ Year: \_\_\_\_\_

Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Major/Focus: \_\_\_\_\_ Degree: \_\_\_\_\_ Year: \_\_\_\_\_

Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Major/Focus: \_\_\_\_\_ Degree: \_\_\_\_\_ Year: \_\_\_\_\_

Are you currently ordained? Yes:  No:

Date: \_\_\_\_\_ Ordaining Church: \_\_\_\_\_

Do you hold any pertinent secular certification or licenses? Yes:  No:

If yes, please describe: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**IV. Paid Pastoral and/or Business Experience: Please list the following information for each employer:**

**Current Church Data:**

• Name: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ Years of Service: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Website: \_\_\_\_\_

Membership when you arrived: \_\_\_\_\_ Current Membership: \_\_\_\_\_

Average weekend attendance upon arrival: \_\_\_\_\_ Current weekend attendance: \_\_\_\_\_

Annual Budget: \_\_\_\_\_ Title/Position: \_\_\_\_\_

Major Responsibilities: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

• Name: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ Years of Service: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Website: \_\_\_\_\_  
Membership when you arrived: \_\_\_\_\_ Current Membership: \_\_\_\_\_  
Average weekend attendance upon arrival: \_\_\_\_\_ Current weekend attendance: \_\_\_\_\_  
Annual Budget: \_\_\_\_\_ Title/Position: \_\_\_\_\_  
Major Responsibilities: \_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

• Name: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ Years of Service: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Website: \_\_\_\_\_  
Membership when you arrived: \_\_\_\_\_ Current Membership: \_\_\_\_\_  
Average weekend attendance upon arrival: \_\_\_\_\_ Current weekend attendance: \_\_\_\_\_  
Annual Budget: \_\_\_\_\_ Title/Position: \_\_\_\_\_  
Major Responsibilities: \_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

• Name: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ Years of Service: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Website: \_\_\_\_\_  
Membership when you arrived: \_\_\_\_\_ Current Membership: \_\_\_\_\_  
Average weekend attendance upon arrival: \_\_\_\_\_ Current weekend attendance: \_\_\_\_\_  
Annual Budget: \_\_\_\_\_ Title/Position: \_\_\_\_\_  
Major Responsibilities: \_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Please explain any gaps in employment: \_\_\_\_\_  
\_\_\_\_\_

Have you ever left a job involuntarily? Yes:  No:  If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**V. Philosophy of Missions:** What is your definition of missions and how it is accomplished?

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**VI. Philosophy of Administration:** Please describe your administrative philosophy and how this philosophy influences your administrative style. Please include concrete examples from your experience as an administrator.

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**VII. Philosophy of Leadership:** Please describe your leadership style:

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**VIII. Professional Accountability:** Please describe your view of how a senior pastor should function in regards to:

1. Church finances: \_\_\_\_\_

2. Relationship with the church elders: \_\_\_\_\_

3. Relationship with staff: \_\_\_\_\_

**IX. Professional Development:** Please tell us how you stay sharp in your vocation:

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**X. Issues:** Please describe briefly your position on the following social, theological, and ethical issues:

1. Abortion: \_\_\_\_\_

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2. Addictions: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Baptism: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Homosexuality: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Holy Spirit: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Marriage/Divorce/Remarriage: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

7. Restoration Movement: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Security of the Believer: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. Women in Church Leadership: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**XI. Personal Christian Experience:**

1. Please give a brief summary of your conversion experience: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Please discuss your calling to full-time work in the church: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Describe your spiritual gifts: \_\_\_\_\_

\_\_\_\_\_

4. Describe your spiritual maturity and how you cultivate it: \_\_\_\_\_

\_\_\_\_\_

**XII. Family/Personal Civic Activities:**

1. If married, how does your wife enhance your ministry? \_\_\_\_\_

\_\_\_\_\_

2. Share how you make family a priority: \_\_\_\_\_

\_\_\_\_\_

3. What are your special interests and hobbies? \_\_\_\_\_

\_\_\_\_\_

4. What is your chief contact with non-Christians? \_\_\_\_\_

\_\_\_\_\_

5. List any community organizations (civic, social, etc.) of which you are currently involved: \_\_\_\_\_

\_\_\_\_\_

6. What three (3) persons have had the greatest positive impact on your life and why?

(a) \_\_\_\_\_

\_\_\_\_\_

(b) \_\_\_\_\_

\_\_\_\_\_

(c) \_\_\_\_\_

\_\_\_\_\_

"I certify that all statements made by me on this application for employment are true and correct to the best of my knowledge and belief, and are a full and complete disclosure. I authorize my current and prior employers, educational institutions and persons or organizations named to release any information to Providence Baptist Church or its representative that may be required to make an employment decision."

By signing or typing in your name and date, you are verifying that you agree with the above statement.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Please Return Application to: Providence Baptist Church • P. O. Box 24051, San Francisco, CA 94124**